

## NEST Postdoctoral Scholars

### Setting up for success - Criteria for Fellowship renewal

NEST Postdoctoral awards are renewable after one year for an additional year provided there is clear evidence of high impact output and contributions to NEST. Though as postdoctoral scholars you are encouraged to work with an advisor, the ultimate goal is for NEST postdoctoral scholars to become independent researchers. Your advisor is meant to provide mentorship toward that goal. This is a full-time research position, so NEST postdoctoral scholars should be mindful of this requirement and not take on other roles during their postdoctoral tenure. A key goal of the fellowship is to initiate and conduct original collaborative and interdisciplinary research within the network, and at the same time, this must result in clear evidence of output. Thus, there are two tiers of criteria that will be used for renewal assessment.

#### Tier 1 – Research Output (most important)\*

- **High impact academic peer-reviewed outputs** – e.g., journal articles, book chapters, books (from all projects, not only the initial NEST-proposed studies)
- **Policy briefs and reports** – particularly those for government departments
- **High community impact** – e.g., demonstrated evidence of contributions to community outputs and outcomes
- **Grant success outside of the university** - e.g., Insight Development Grant
- **Other outputs** - e.g., workshops, conference presentations

\*All outputs must include an acknowledgement that the work was supported by a NEST Postdoctoral Fellowship.

#### Tier 2 – Collaboration

- **Participation in NEST activities** – e.g., present research, attend NEST research presentations, engage with guests hosted by NEST. While postdoctoral scholars may identify with a particular Centre, there is no expectation that they will be administratively involved in that Centre (such activities will take the postdoctoral fellow away from their core responsibility, which is to conduct and disseminate research)
- **Collaborations** – with multiple researchers across several Centres. Collaborations within a single Centre will be weighted to a lesser degree.
- **Interdisciplinary Work** – while not essential, a key advantage of NEST is the opportunity for cross pollination of ideas, and interdisciplinary work will be viewed favorably.
- **Community Engagement** – some research may include direct engagement with community organizations. This research should result in measurable outputs, such as academic publications, policy briefs, and authored reports.